



General Assembly

Substitute Bill No. 5237

February Session, 2012

* ____HB05237LAB__030712__ *

***AN ACT CONCERNING PAYMENT OF WAGES FOR EMPLOYEES OF
A PRIVATE SCHOOL IN THE STATE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-71b of the 2012 supplement to the general
2 statutes is repealed and the following is substituted in lieu thereof
3 (*Effective from passage*):

4 (a) (1) Except as provided in subdivision (2) of this subsection, each
5 employer, or the agent or representative of an employer, shall pay
6 weekly all moneys due each employee on a regular pay day,
7 designated in advance by the employer, in cash, by negotiable checks
8 or, upon an employee's written request, by credit to such employee's
9 account in any bank that has agreed with the employer to accept such
10 wage deposits.

11 (2) Unless otherwise requested by the recipient, the Comptroller
12 shall, as soon as is practicable, pay all wages due each state employee,
13 as defined in section 5-196, by electronic direct deposit to such
14 employee's account in any bank, Connecticut credit union or federal
15 credit union that has agreed with the Comptroller to accept such wage
16 deposits.

17 (b) The end of the pay period for which payment is made on a
18 regular pay day shall be not more than eight days before such regular

19 pay day, provided, if such regular pay day falls on a nonwork day,
20 payment shall be made on the preceding work day.

21 (c) This section shall not be construed to prohibit a local or regional
22 board of education or the American School for the Deaf and a
23 recognized or certified exclusive bargaining representative of its
24 certified or noncertified employees from including within their
25 collective bargaining agreement a schedule for the payment of wages
26 to certified employees or noncertified employees that differs from the
27 requirements of subsections (a) and (b) of this section.

28 (d) Nothing in this section shall be construed to apply to employees
29 swapping workdays or shifts as permitted under a collective
30 bargaining agreement.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	31-71b

LAB *Joint Favorable Subst.*